

## **Cultural Development and Exchange Fund**

### **Policy Paper Funds for Salaries and Fees**

As stated in the guidelines for the Danish-Vietnamese Cultural Development and Exchange Fund, “salaries and fees are normally not supported” by the fund. The fundamental idea of the fund is not for Danish and Vietnamese artists to profit economically of the supported projects, but to have a chance to explore and develop new pathways within contemporary and modern art and culture and to exchange ideas across cultures.

However, grants for fees are at times essential for the implementation of a project. The decision of whether or not to allocate funds for salaries and fees are therefore – for each project – to be considered carefully by the board.

Possible cases in which funds for salaries and fees can be allocated:

- Payment for assigned project facilitators (whether suggested by the applicant or by the board).
- Payment for artists who has been asked by applicant to help him/her perform and who has no direct benefit of the project.

No specified amount for salaries and fees is defined. The amount of funds allocated will depend on the character of the project (scale, artistic genre etc.). However, the maximum grant for salaries and fees must not exceed 20 % of the total budget granted. Furthermore, fees and salaries will not be granted artists travelling to Vietnam/Denmark. Artists will have their trip paid inclusive per diem à 235 DKK/day for artists travelling to Vietnam and 368 DKK/day for artists travelling to Denmark.